

**TRIBUNAL DE JUSTICIA ELECTORAL DEL ESTADO DE ZACATECAS**  
**COORDINACIÓN ADMINISTRATIVA**  
**TABULADOR MENSUAL 2021**

| Categoría | Nombre categoría                                   | PERCEPCIONES   |              |                  |              |                      |                            |                    | IMPUESTO |           | PERCEPCIÓN NETA MENSUAL | AGUINALDO  | BONO NAVIDEÑO | BONO ESPECIAL ANUAL | PRIMA VACACIONAL JULIO | PRIMA VACACIONAL DICIEMBRE |
|-----------|--|----------------|--------------|------------------|--------------|----------------------|----------------------------|--------------------|----------|-----------|-------------------------|------------|---------------|---------------------|------------------------|----------------------------|
|           |  | Sueldo Tabular | Bono Mensual | Bono de Despensa | Compensación | SUPERVIVENCIA SUELDO | SUPERVIVENCIA COMPENSACION | TOTAL PERCEPCIONES | SPEE     | ISR       |                         |            |               |                     |                        |                            |
| VIG       | VIGILANTE  | 3,089.35       | 1,290.84     | 2,200.00         | 3,440.65     | 603.62               | 615.84                     | 11,240.31          | 217.61   | 531.95    | 10,708.35               | 12,656.43  | 3,500.00      | 6,328.22            | 1,808.06               | 1,808.06                   |
| INT       | INTENDENTE   | 2,961.44       | 1,290.84     | 2,200.00         | 2,372.76     | 561.04               | 424.70                     | 9,810.78           | 294.63   | 413.02    | 9,397.76                | 10,655.09  | 3,500.00      | 5,327.55            | 1,522.16               | 1,522.16                   |
| SEC       | SECRETARIA   | 5,854.86       | 1,281.58     | 2,200.00         | 6,589.68     | 1,096.38             | 1,179.48                   | 18,201.97          | -        | 1,386.72  | 16,815.25               | 22,402.76  | 3,500.00      | 11,201.38           | 3,200.39               | 3,200.39                   |
| AUXPRE    | AUXILIAR PRESIDENCIA                               | 4,023.99       | 1,281.58     | 2,200.00         | 4,551.88     | 829.66               | 814.74                     | 13,701.85          | -        | 754.07    | 12,947.78               | 16,102.59  | 3,500.00      | 8,051.30            | 2,300.37               | 2,300.37                   |
| AUXCONT   | AUXILIAR CONTABLE                                  | 5,960.95       | 1,108.67     | 2,200.00         | 7,528.81     | 1,130.90             | 1,347.58                   | 19,276.91          | -        | 1,557.05  | 17,719.86               | 23,907.68  | 3,500.00      | 11,953.84           | 3,415.38               | 3,415.38                   |
| AUXADB    | AUXILIAR ADMINISTRATIVO B                          | 4,023.99       | 1,281.58     | 2,200.00         | 4,551.88     | 829.66               | 814.74                     | 13,701.85          | -        | 754.07    | 12,947.78               | 16,102.59  | 3,500.00      | 8,051.30            | 2,300.37               | 2,300.37                   |
| AUXADC    | AUXILIAR ADMINISTRATIVO C                          | 4,445.04       | 1,281.58     | 2,200.00         | 6,589.68     | 786.50               | 1,179.48                   | 16,482.28          | -        | 1,137.28  | 15,345.00               | 19,995.19  | 3,500.00      | 9,997.59            | 2,856.46               | 2,856.46                   |
| AUXADD    | AUXILIAR ADMINISTRATIVO D                          | 5,854.86       | 1,281.58     | 2,200.00         | 6,589.68     | 1,096.38             | 1,179.48                   | 18,201.97          | -        | 1,386.72  | 16,815.25               | 22,402.76  | 3,500.00      | 11,201.38           | 3,200.39               | 3,200.39                   |
| EARCHJ    | ENCARGADO DEL ARCHIVO JURISDICCIONAL               | 5,960.95       | 1,108.67     | 2,200.00         | 7,528.81     | 1,130.90             | 1,347.58                   | 19,276.91          | -        | 1,557.05  | 17,719.86               | 23,907.68  | 3,500.00      | 11,953.84           | 3,415.38               | 3,415.38                   |
| OFFPART   | OFICIAL DE PARTES                                  | 5,960.95       | 1,108.67     | 2,200.00         | 7,528.81     | 1,130.90             | 1,347.58                   | 19,276.91          | -        | 1,557.05  | 17,719.86               | 23,907.68  | 3,500.00      | 11,953.84           | 3,415.38               | 3,415.38                   |
| ACT       | ACTUARIOS  | 5,960.95       | 1,108.67     | 2,200.00         | 7,528.81     | 1,130.90             | 1,347.58                   | 19,276.91          | -        | 1,557.05  | 17,719.86               | 23,907.68  | 3,500.00      | 11,953.84           | 3,415.38               | 3,415.38                   |
| JEFINF    | JEFE DE LA UNIDAD DE SISTEMAS INFORMATICOS         | 7,231.16       | 1,108.67     | 2,200.00         | 9,835.54     | 1,425.62             | 1,760.44                   | 23,561.43          | -        | 2,255.49  | 21,305.94               | 29,906.00  | 3,500.00      | 14,953.00           | 4,272.29               | 4,272.29                   |
| AUXCOMS   | AUXILIAR COMUNICACIÓN SOCIAL                       | 3,139.10       | 1,281.58     | 2,200.00         | 2,802.78     | 525.68               | 501.66                     | 10,450.79          | 253.54   | 472.54    | 9,978.26                | 11,551.11  | 3,500.00      | 5,775.56            | 1,650.16               | 1,650.16                   |
| JEFCOMS   | JEFE DE LA UNIDAD DE COMUNICACIÓN SOCIAL           | 7,231.16       | 1,108.67     | 2,200.00         | 9,835.54     | 1,425.62             | 1,760.44                   | 23,561.43          | -        | 2,255.49  | 21,305.94               | 29,906.00  | 3,500.00      | 14,953.00           | 4,272.29               | 4,272.29                   |
| JUCA      | JEFE DE LA UNIDAD DE CONTABILIDAD Y ADMINISTRACION | 7,231.16       | 1,108.67     | 2,200.00         | 9,835.54     | 1,425.62             | 1,760.44                   | 23,561.43          | -        | 2,255.49  | 21,305.94               | 29,906.00  | 3,500.00      | 14,953.00           | 4,272.29               | 4,272.29                   |
| JUT       | JEFE DE UNIDAD DE TRANSPARENCIA                    | 7,231.16       | 1,108.67     | 2,200.00         | 9,835.54     | 1,425.62             | 1,760.44                   | 23,561.43          | -        | 2,255.49  | 21,305.94               | 29,906.00  | 3,500.00      | 14,953.00           | 4,272.29               | 4,272.29                   |
| PROYS     | SECRETARIO DE ESTUDIO Y CUENTA                     | 7,717.21       | 933.62       | 2,200.00         | 14,136.99    | 1,544.20             | 2,530.36                   | 29,062.38          | -        | 3,156.12  | 25,906.26               | 37,607.33  | 3,500.00      | 18,803.66           | 5,372.48               | 5,372.48                   |
| CORPON    | COORDINADOR DE PONENCIA                            | 7,884.47       | 933.62       | 2,200.00         | 18,898.80    | 1,602.36             | 2,795.26                   | 34,314.50          | -        | 3,477.77  | 30,836.73               | 44,960.31  | 3,500.00      | 22,480.15           | 6,422.90               | 6,422.90                   |
| CORSPC    | COORDINADOR DE SERVICIO PROFESIONAL DE CARRERA     | 9,268.27       | 933.62       | 2,200.00         | 26,118.84    | 1,138.68             | 4,087.58                   | 43,746.99          | -        | 5,286.95  | 38,460.05               | 58,165.79  | 10,000.00     | 29,082.90           | 8,309.40               | 8,309.40                   |
| DIRINF    | DIRECTOR DE INFORMACIÓN                            | 10,295.79      | 933.62       | 2,200.00         | 16,306.48    | 1,749.92             | 2,918.66                   | 34,404.48          | -        | 4,103.75  | 30,300.73               | 45,086.27  | 5,000.00      | 22,543.13           | 6,440.90               | 6,440.90                   |
| INF       | INFORMATICO  | 7,231.16       | 1,108.67     | 2,200.00         | 9,835.54     | 1,425.62             | 1,760.44                   | 23,561.43          | -        | 2,255.49  | 21,305.94               | 29,905.99  | 3,500.00      | 14,953.00           | 4,272.28               | 4,272.28                   |
| SECIST    | SECRETARIO INSTRUCTOR                              | 5,960.95       | 1,108.67     | 2,200.00         | 7,528.81     | 1,130.90             | 1,347.58                   | 19,276.91          | -        | 1,557.05  | 17,719.86               | 23,907.68  | 3,500.00      | 11,953.84           | 3,415.38               | 3,415.38                   |
| CORACT    | COORDINADOR DE ACTUARIOS                           | 6,949.44       | 933.62       | 2,200.00         | 7,342.84     | 1,327.66             | 1,314.30                   | 20,067.86          | -        | 1,679.57  | 18,388.29               | 25,015.01  | 3,500.00      | 12,507.50           | 3,573.57               | 3,573.57                   |
| COORD     | COORDINADOR DE CAPACITACIÓN                        | 9,268.27       | 933.62       | 2,200.00         | 26,118.84    | 1,138.68             | 4,087.58                   | 43,746.99          | -        | 5,286.95  | 38,460.05               | 58,165.79  | 10,000.00     | 29,082.90           | 8,309.40               | 8,309.40                   |
| AUXCAP    | AUXILIAR DE CAPACITACIÓN                           | 7,231.16       | 1,108.67     | 2,200.00         | 9,835.54     | 1,425.62             | 1,760.44                   | 23,561.43          | -        | 2,255.49  | 21,305.94               | 29,906.00  | 3,500.00      | 14,953.00           | 4,272.29               | 4,272.29                   |
| ADMBI     | ADMINISTRATIVO DE BIBLIOTECA                       | 5,960.95       | 1,108.67     | 2,200.00         | 7,528.81     | 1,130.90             | 1,347.58                   | 19,276.91          | -        | 1,557.05  | 17,719.86               | 23,907.68  | 3,500.00      | 11,953.84           | 3,415.38               | 3,415.38                   |
| AUXTECAP  | AUXILIAR TÉCNICO                                   | 5,960.95       | 1,108.67     | 2,200.00         | 7,528.81     | 1,130.90             | 1,347.58                   | 19,276.91          | -        | 1,557.05  | 17,719.86               | 23,907.68  | 3,500.00      | 11,953.84           | 3,415.38               | 3,415.38                   |
| AUXSGAA   | AUXILIAR DE SECRETARIA GENERAL DE ACUERDOS A       | 4,023.99       | 1,281.58     | 2,200.00         | 4,551.88     | 829.66               | 814.74                     | 13,701.85          | -        | 754.07    | 12,947.78               | 16,102.59  | 3,500.00      | 8,051.30            | 2,300.37               | 2,300.37                   |
| AUXSGAB   | AUXILIAR DE SECRETARIA GENERAL DE ACUERDOS B       | 5,960.95       | 1,108.67     | 2,200.00         | 7,528.81     | 1,130.90             | 1,347.58                   | 19,276.91          | -        | 2,809.04  | 16,467.87               | 23,907.68  | 3,500.00      | 11,953.84           | 3,415.38               | 3,415.38                   |
| CORADM    | COORDINADOR DE ADMINISTRACIÓN                      | 9,268.27       | 933.62       | 2,200.00         | 26,118.84    | 1,138.68             | 4,087.58                   | 43,746.99          | -        | 5,286.95  | 38,460.05               | 58,165.79  | 10,000.00     | 29,082.90           | 8,309.40               | 8,309.40                   |
| SECGRA    | SECRETARIO GENERAL DE ACUERDOS                     | 9,268.27       | 933.62       | 2,200.00         | 28,306.68    | 1,138.68             | 4,087.58                   | 45,934.83          | -        | 6,015.22  | 39,919.61               | 61,228.77  | 10,000.00     | 30,614.38           | 8,746.97               | 8,746.97                   |
| MAG       | MAGISTRADO   | 42,445.52      | 8,696.66     | 3,100.00         | 44,350.23    | 6,914.34             | 7,938.68                   | 113,445.43         | -        | 22,185.70 | 91,259.73               | 154,483.60 | 20,000.00     | 77,241.80           | 22,069.09              | 22,069.09                  |
| MAGPRES   | MAGISTRADO PRESIDENTE                              | 42,887.29      | 8,696.66     | 3,100.00         | 47,204.85    | 6,976.52             | 8,449.14                   | 117,314.47         | -        | 23,149.98 | 94,164.49               | 159,900.26 | 20,000.00     | 79,950.13           | 22,842.89              | 22,842.89                  |

CONFIANZA